

## **School Completion Programme Mahon / Blackrock: Project Workers x 2 (<https://www.activelink.ie/node/115587>)**



### **2 Project Worker positions (Full-time): 35 hours per week**

#### **Organisation**

The School Completion Programme (SCP) is a national programme funded by the Dept. of Education under Tusla Education Support Service. We provide a range of evidence based, needs led and outcomes focused interventions for children and young people attending the participating schools.

The Mahon/Blackrock School Completion Programme works with young people in 3 Primary and 3 Secondary schools in the Mahon/ Blackrock area. We work with students, their families and local community agencies to encourage students to reach their full potential within the education system. Our service interventions include 1:1 and group support aimed at improving students' emotional and social competencies, their motivation and engagement for school, learning dispositions and their overall educational experience.

The desired impact of SCP is retention of a young person to completion of the leaving certificate, equivalent qualification or suitable level of educational attainment which enables them to transition into further education, training or employment.

The three core outcomes of the School Completion Programme are:  
Improved Attendance Improved Retention Improved Participation

#### **The Role**

- Provision of direct support to targeted students in and out of school and including during out of term time holiday periods
- Communicating with and providing support to families of referred students
- Liaising and collaborating with relevant stakeholders (Schools, Youth Services, Child and Family projects, Education Welfare, Tusla, Social Work etc.) on behalf of young people and their families
- Working on a one-to-one basis and in groups with young people both in school and after school
- Planning and delivery of evidence-based and evidence-informed activities
- Developing and delivering activity based after-school programmes
- School holiday support in one-to-one, small group and larger group settings
- Working as part of, and actively contributing to the SCP staff team and school care teams
- Adhering to the policies of the School Completion Programme

#### **The Person**

##### ***Essential***

- Third level qualification in relevant area; ie. Youth Work, Community Development, Psychology, Social Care, Teaching.
- At least one-year post-graduate experience working with children/young people.
- Experience and knowledge in the variables that may cause barriers to young people engaging in school including educational disadvantage.
- Ability to identify needs, plan, implement and evaluate programmes.

- Ability to work as part of a team.
- Be ICT proficient.
- A working knowledge of Irish and / or EAL, an advantage.
- Own transport and have a full clean driving licence.

## ***Desirable***

- Experience of interagency working and protocols
- Experience working with families and young people at risk
- Ability to think critically
- Empathetic approach towards challenging behaviours
- Ability to work well within and contribute to a team
- Knowledge of education system
- Ability to develop informed programmes to meet specific needs of marginalised young people
- Experience in delivery of evidence-based programmes
- To maintain records and an up to-date account of programmes.

Suitable candidates will be positive, creative and flexible and work well as part of a team

## **Remuneration:**

Salary scale for this post will be as per CDETBC SCP Project Worker scale €38,385 - €56,447 starting point will be commensurate with qualifications and experience. Annual leave 26 days plus 10 Irish Public Holidays. These posts will be fixed term/specified purpose contracts which are subject to funding, probationary period and satisfactory service in the post.

## **To Apply:**

**Please send your Curriculum Vitae including referees and a cover letter outlining your suitability for this post to: The Chairperson, [scp@holycrosscork.ie](mailto:scp@holycrosscork.ie) (mailto:scp@holycrosscork.ie) no later than 12pm on Fri 30th May 2025.**

Only those selected for interview will be contacted.

A panel of suitable applicants may be set up to fill vacancies, part time and full time, which may occur within a 4 month time period.

In accordance with The National Vetting Bureau (Children and Vulnerable persons) Acts 2021 to 2016, Garda Vetting is a standard requirement for the successful candidate.

### **Region**

Cork

### **Date Entered/Updated**

13th May, 2025

### **Expiry Date**

30th May, 2025

<b>Attachment</b>	<b>Size</b>
<a href="#">Application Form.docx</a>	25.08 KB

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**Source URL:** <https://www.activelink.ie/vacancies/children-youth/115587-school-completion-programme-mahon-blackrock-project-workers-x-2>