

Bridge Housing: Chief Executive Officer **(<https://www.activelink.ie/node/115483>)**

The Bridge Housing Project CLG (trading as Bridge Housing)

Salary: Negotiable

Annual Leave: 30 days

Location: Remote (occasional travel may be required)

Contract: Permanent, Full-Time (Subject to Funding)

About Bridge Housing

Bridge Housing is a not-for-profit organisation and registered charity dedicated to bridging the gap between adversity and stability. We seek to provide transitional and long-term housing with wraparound supports, ensuring that residents not only find secure homes but are also empowered through access to healthcare, education, employment, and community connection.

Our vision is of a society where everyone, regardless of their background or circumstances, has access to inclusive, safe, and sustainable housing. Guided by compassion, equity, and innovation, Bridge Housing strives to create opportunities and change lives.

For more information, visit www.bridgehousing.ie (<http://www.bridgehousing.ie>).

The Opportunity

We are seeking a strategic, visionary, and values-driven leader to serve as Chief Executive Officer (CEO) during an exciting phase of growth and change. Reporting directly to the Board of Directors, the CEO will take responsibility for executing our 2024–2026 Strategic Plan, which is built around five core pillars:

1. Housing Accessibility and Stability
2. Holistic Support Services
3. Community Partnerships and Collaboration
4. Sustainability and Growth
5. A Flexible and Supportive Work Environment

The CEO will oversee all operational, strategic, financial, compliance and people management activities, ensuring that Bridge Housing delivers high-quality housing and support services aligned with our mission and values.

Key Responsibilities

Strategic Leadership

- Lead the implementation of the 2024–2026 Strategic Plan.
- Shape and drive the long-term vision and strategic development of Bridge Housing.
- Provide regular strategic updates and options to the Board for sustainable growth.

Governance, Risk and Compliance

- Ensure compliance with all relevant legislation, regulation, and good governance codes (e.g. Charities Regulator, RTB).
- Oversee the organisation's risk register and compliance frameworks.
- Support the Board in fulfilling its oversight responsibilities, including reporting and Board development.

Financial and Operational Oversight

- Lead on budgeting, financial planning, and resource allocation to ensure long-term sustainability.
- Monitor and report on financial performance, identifying and managing funding opportunities and risks.
- Build systems to track performance against targets in housing, tenancy sustainment, resident support, and stakeholder engagement.

Housing and Service Delivery

- Oversee the delivery of person-centred housing support and tenancy management services.
- Embed trauma-informed, resident-led approaches into all operational practice.
- Drive a culture of continuous improvement, performance monitoring, and data-informed decision-making.

Stakeholder and Community Engagement

- Build strategic partnerships with local authorities, funders, health and education providers, and community organisations.
- Act as an ambassador for Bridge Housing, promoting our values and impact externally.
- Engage and involve residents in shaping services and governance where appropriate.

People and Culture

- Build and nurture a values-based, inclusive and supportive organisational culture.
- Provide inspirational leadership to a growing remote team, ensuring professional development, wellbeing, and high performance.
- Embed diversity, equity, and inclusion across all areas of the organisation.

Person Specification

Essential

- Proven senior leadership experience in a relevant sector (e.g., social housing, homelessness, health or community development). No less than 7 years.
- Strategic thinking with demonstrable ability to scale services sustainably and innovate under pressure.
- Strong understanding of social justice, housing need, and trauma-informed practice.
- Robust financial management skills including budgeting, reporting and resource planning.
- Knowledge of charity and housing regulation in Ireland.
- Excellent communication and stakeholder engagement skills.
- Commitment to the values of compassion, equity, empowerment and inclusivity.

Desirable

- Experience reporting to or serving on a Board of Directors.
- Familiarity with the requirements for Approved Housing Body (AHB) registration, and Charities Regulator compliance regulations.
- Background in tenancy sustainment, housing support or wraparound services.
- Experience managing remote or hybrid teams.

Terms and Benefits

- Salary: Negotiable
- Annual Leave: 30 days
- Work Location: Fully remote (occasional in-person meetings with stakeholders or board may be required)

How to Apply

Interested candidates should submit a CV and cover letter outlining their suitability for the role to tomichael@bridgehousing.ie (<mailto:michael@bridgehousing.ie>) by 16th May 2025 at no later than 10:00am.

Bridge Housing is an equal opportunities employer and actively encourages applications from candidates of all

backgrounds and identities.

Region

Remote

Date Entered/Updated

8th May, 2025

Expiry Date

16th May, 2025

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