

Tusla Special Care: Special Care Worker - Lucan **(<https://www.activelink.ie/node/115450>)**

We are seeking dedicated **Special Care Workers** to join **Tusla Child and Family Agency** within their Special Care Units. Due to continued expansion in Dublin West (Lucan) and North (Portrane) and Limerick city, we are recruiting Social Care professionals to support vulnerable young people needing this service.

Successful candidates will provide care to young people aged between 11 and 17 years to ensure they benefit from this short-term, stabilising intervention that prioritises safe care in a secure, therapeutic environment.

As part of your role, you will be participating in development and implementation of Care and Placement Plans, while promoting the rights of each young person within the centre as well as promoting physical, emotional, social, educational welfare of each young person.

This is an exciting opportunity to make a meaningful impact on young lives by fostering supportive, therapeutic relationships and contributing to their overall well-being.

Location: Lucan, Co. Dublin

Contract type: Full time, Permanent

Work schedule: Day Shifts, Night Shifts & Overnight Shifts – flexibility required

Salary Scales from 01.03.2025:

Point 1: €36,688, Point 2: €38,493, Point 3: €39,612, Point 4: €40,788, Point 5: €41,601, Point 6: €42,768, Point 7: €44,578, Point 8: €45,754, Point 9: €46,929, Point 10: €49,880, Point 11: €51,360, Point 12: €53,175, Point 13: €55,039, Point 14: €56,942, Point 15: €58,535, Point 16: €60,672, Point 17: €60,672, Point 18: €60,672, Point 19: €63,607, Point 20: €63,607, Point 21: €63,607, Point 22: €63,607, Point 23: €67,494.

Tusla has delegated sanction to recruit up to point 5 of the salary scale where prior years of relevant study and/or relevant experience are considered.

Salary scales may be adjusted from time to time in line with Government pay policy. Different terms and conditions may apply if you are a currently serving civil or public servant. Subject to satisfactory performance, increments may be payable in line with current Government policy.

Attractive Premiums

Annual Special Care Allowance of **€2,648** added to your salary

Employee Benefits with Tusla:

- Paid Maternity Leave
- Family-Friendly Working Policies
- Health Services Credit Union
- Flu Vaccinations at Work
- Cycle to Work Scheme
- Tax Saver Commuter Schemes
- Health, Wellbeing, and Employee Assistance Programme

Role Overview:

- **Develop and Implement Care Plans:** Participate in creating and recording Care and Placement Plans
- **Advocate for Young People:** Promote the rights and responsibilities of each young person in the service
- **Ensure Welfare:** Support the physical, emotional, social, and religious welfare of each young person
- **Encourage Participation:** Promote education on-site, encourage personal development by setting out goals
- **Manage Personal Affairs:** Organise personal documents, arrangements, and finances for the young person
- **Stakeholder Engagement:** Coordinate with parents, families, and other agencies
- **Attend Relevant Meetings:** Participate in meetings related to the young person's care and development
- **Engage in Activities:** Participate in age-appropriate play and activities with the young person

- **Conduct Physical Interventions:** Engage in physical interventions as per local policies and procedures
- **Promote Decision-Making:** Encourage children and young people to participate in decisions affecting their lives
- **Report to Leadership:** Attend team meetings and report to the Social Care Leader/Manager on service delivery and young person's progress
- **Ensure Child Protection:** Follow child protection procedures and act as a designated officer
- **Stay Informed:** Keep up to date with current legislation and professional childcare knowledge
- **Professional Development:** Engage in ongoing training and development
- **Adhere to Policies:** Comply with and help develop policies, procedures, and guidelines, ensuring safe professional practice
- **Adherence to HIQA Standards:** Maintain a working knowledge of the Health Information and Quality Authority (HIQA) standards

Job Requirements:

- Registered with the Social Care Workers Registration Board maintained by CORU
or
- Hold a CORU-approved Social Care Worker qualification and have applied for CORU registration (evidence required)
or
- Eligible for registration with the Social Care Workers Registration Board maintained by CORU (evidence required)
Or
- Hold one of the following qualifications in conjunction with a minimum 18-month practice in the previous 5 years, in social care*:
 - Youth and Community work qualification
 - BA (Hons) Youth and Community Development
 - BA (Hons) Psychology
 - Addiction Studies (Level 7)
 - BA (Hons) Counselling and Addiction Studies
 - Disability Diploma (Primary Care)
 - Degree in Social Science (minimum Level 7)

*For candidates holding the extended qualification, the initial appointment will be a 6-month fixed term contract, with the potential of a permanent contract, if the person passes the assessment of Standards of Proficiency for Social Care Worker as outlined by CORU at the end of the 6 months.

For more information, or to apply, please contact Seoirse Hopkins:

E: seoirse.hopkins@cplhealthcare.com (mailto:seoirse.hopkins@cplhealthcare.com)

T: [01 482 5489](tel:014825489) (tel:014825489)

Region

Lucan, Co Dublin

Date Entered/Updated

7th May, 2025

Expiry Date

7th Jul, 2025

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