

Rainbow Community Services: Night Support Staff **(<https://www.activelink.ie/node/115373>)**



As Rainbow Community Services is expanding, with new children's residential centre service in Drogheda opening soon; we are inviting applications for the following job vacancies

Night Support Staff

Rainbow Community Services are currently seeking highly motivated and dedicated Night Support Worker to join one of our teams. As a Support Worker on Nights, you will work with young people in our care on a nightly basis; and engage them in service activities as per their care plans. From developing relationships with young people to seeing their progress, you will directly impact the lives of many people. As well as our induction program, you will be provided with regularly training as way of enhancing your professional skillsets. You will report to the Manager/Deputy Manager/Social Care Leader:

The Role:

- Provide support to the clients at night, recording on daily log books, individual support plans and individual work reports.
- Carry out health and safety checks as per policy and recording of same.
- Provide care interventions, including daily living skills support.
- Ensure building is secure at night and that all systems are working (alarms, CCTV, emergency response details) and adhering to the lone working policy.
- Therapeutic and diversionary interventions, providing emotional and motivational support, promoting positive mental health attitudes, self-esteem, and self-respect.
- Support the manager in the implementation of the strategic and operational action objectives.
- Taking responsibility for developing and implementing strategic and operational goals.
- Assistance in managing medication/health regimes.
- Committed to providing residents with a clean-living environment.
- Crisis and conflict management.
- Ensure consistent handovers, diary, incident reports and follow-ups, in accordance with organisation policies.
- Accommodation management: ensuring routine maintenance is carried out, cleaning, security inspections and health and safety inspections occur, in line with operational procedures and standards.
- Interpersonal skills development, dealing with relationships, family liaison and behavioural management issues.
- Encouraging sleep hygiene / support waking for school/college/work.

Qualifications and Experience:

- Level 7 qualification in social care/youth work, or related field.

Essential competencies:

1. Commitment to providing the highest level of service, respect for others, openness to change, communication skills—oral, aural and written, contributing to the prevention and management of challenging behaviour, professionalism & maintaining professional boundaries, initiative & taking responsibility and effective team working. (All other competencies to be reviewed as part of the supervision and support process)

2. Full clean driving license essential. Experience working nights and/or shift work. Ability to demonstrate the skills required to work in the area of residential care.

To Apply:

To apply for the advertised position, please send your CV to info@rainbows.ie (<mailto:info@rainbows.ie>)

Region

Drogheda, Co Louth

Date Entered/Updated

1st May, 2025

Expiry Date

1st Jul, 2025

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