

Crosscare: Counsellor - Finglas **(<https://www.activelink.ie/node/115372>)**



Position Title: Counsellor

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Finglas

Work Schedule: 35 hours

Contract: Permanent

Salary: €40,189- €53,335

Reporting to: The post holder will be responsible to Crosscare Counselling Service Manager or nominated Deputy.

The Role:

The post holder will engage in therapeutic relationships with clients 12 to 25. The post holder will work with other members of the clinical team to provide a person-centred care service.

General Responsibilities

- Provide individual counselling and group therapy to between 12 to 25 years of age.
- Manage a caseload across a range of programmes under the supervision of the line manager.
- Understand and prioritise Service User needs, taking account of the influence of family, mental health, peer group, gender, culture and sexuality on beliefs and behaviors.
- Conduct comprehensive assessment of the presenting issues of the client and concerned persons where appropriate.
- Facilitation of therapeutic groups.
- Development and maintenance of clinical partnerships with professionals working in same or other treatment modalities and settings.
- Notification of child protection concerns in accordance with "Children First" Guidelines in consultation with Crosscare Designated Liaison Person.
- To monitor and evaluate effectiveness and outcomes of treatment for individuals/groups, matching therapy to needs.
- Onward referral when appropriate.
- Referral of clients to self-help groups and community initiatives.
- Flexibility in practice as required i.e. out of hours, provision of new programs and service initiatives

Essential Requirements:

The candidate must, at the latest date for receipt of completed application forms for the post, possess:
Professional Qualification in Counselling/Psychotherapy of at least 2yrs Diploma Standard AND · Accreditation with relevant Professional Body within ACI (previously IAAAC) or IACP, IHIP or other AND · A minimum of two years' experience of managing a case load under supervision, after achieving professional qualification.

Personal Skills/Attributes:

- Demonstrate competence in providing therapy to Service Users under and over 18 years, utilising therapeutic approaches such as person-centred and cognitive-behavioural therapies.
- Demonstrate detailed up-to-date clinical knowledge of assessment and treatments.
- Demonstrate commitment to ongoing evaluation of supervision and clinical practice to ensure a quality and effective service.
- Demonstrate knowledge of notification procedures around child protection and management of other ethical considerations relevant to post.
- Demonstrate an ability to engage in health promotion and education work.
- Demonstrate commitment to continuing professional development and effective use of supervision
- Demonstrate an ability to work both as part of a multidisciplinary team and to work independently, under Supervision Other Requirements of the Post.
- Access to own transport.
- A flexible attitude to working evenings if requested.

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available at www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is Friday May 23rd 2025

Please click here to apply. (<https://login.hirelocker.com/crosscare/jobs/32044/counsellor-finglas-closing-date-23-05-25-co-dublin>)

Crosscare is an equal opportunities employer

Garda Vetting will apply to this role

By submitting your application, you agree with Crosscare Privacy Policy

Region

Finglas, Dublin

Date Entered/Updated

1st May, 2025

Expiry Date

23rd May, 2025

Source URL: <https://www.activelink.ie/vacancies/children-youth/115372-crosscare-counsellor-finglas>