<u>Crosscare: Youth Development Officer - Bray</u> (https://www.activelink.ie/node/115306)



Youth Development Officer Bray

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Bray Environs – Newtown / Kilcoole / Extended to include Greystones. Work Schedule: 35 Hours Per Week Contract: 1 Year Fixed Term Contract Salary: €34,513- €49,913 DOE Reporting to: Youth Service Manager

The Role:

To deliver youth work programmes, focused on young people identified as most in need in an area

General Responsibilities:

- To implement programmes in line with funding Service Requirements
- To ensure organised programmes fit within the Youth Work Process and Models of Youth Work
- To work up to three nights per week and weekends as requested.
- · Go organise and participate in residentials as part of Youth Work programmes
- To attend and participate in staff meetings within the region.
- To represent the Youth Service, if requested, at various committees
- To submit all paperwork within specified time period.
- To apply for relevant grants related to ongoing work, in consultation with your Line Manager.
- · To work within the ethos and values of Crosscare
- To implement the Crosscare strategy.
- To attend training relevant to the work.
- To manage challenging behaviours and situations.
- To work in collaboration with the Youth Service Team
- To carry out any other duties assigned by your Line Manager.

Essential Requirements:

- Relevant Third Level Qualification in Youth Work or a related area and have a minimum of 2 year experience in the sector.
- Full clean driving licence is desirable

Personal Skills / Attributes

- Communication skills
- Teamwork
- Creativity and innovation

- Flexibility and adaptability
- Excellent organisational, time management and record keeping skills
- Excellent report writing skills
- · Facilitation and group work skills
- Empathy and understanding
- Negotiation skills.

Other

• Have an understanding of the work of Crosscare and Bray Youth Service.

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available atwww.crosscare.ie (http://www.crosscare.ie/)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is Friday May 16th 2025

<u>Apply now (https://login.hirelocker.com/crosscare/Apply/32001?</u> <u>companyId=5184)</u>

Crosscare is an equal opportunities employer. Garda Vetting will apply to this role. By submitting your application you agree with Crosscare Privacy Policy.

Region Co Wicklow

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Expiry Date 16th May, 2025

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