

Trinity College Dublin: Race Equality Officer **(<https://www.activelink.ie/node/115256>)**

Race Equality Officer

School/Department: Equality, Diversity, and Inclusion (Trinity College Dublin)

Job Category and Level: Professional, Administrative & Support; Admin Officer 2

Post status: 3 Year, Fixed-Term Contract

Hours of Post: 35 hours per week

Apply by submitting to: <https://bit.ly/TCD-Race-Equality-Officer-25> (<https://bit.ly/TCD-Race-Equality-Officer-25>)

The Purpose of the Role

The Race Equality Officer will support and coordinate the implementation of the Trinity Race Equality Action Plan (2023-8) (REAP) in collaboration with the Equality, Diversity, and Inclusion Office (EDI) and the Racial and Ethnic Equality Working Group (REE-WG).

The Trinity Race Equality Action Plan (2023-8) (REAP) details the key initiatives related to this work and can be read here: <https://www.tcd.ie/equality/resources/equalityareas/ethnicity-nationality/>
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They will play a key role in promoting race equality and fostering an inclusive, anti-racist culture at Trinity, ensuring that meaningful change is achieved across Trinity College Dublin. Working closely with colleagues, students, and external partners, the officer will address racial inequalities by gathering feedback through consultations, organising anti-racism initiatives, and delivering tailored training and awareness programmes.

In addition, the officer will provide essential administrative and project support to ensure race equality efforts are well-coordinated, impactful, and aligned with Trinity's goals.

Context

This role is part of the Equality, Diversity, and Inclusion team, which provides strategic vision, engages in policy development, and promotes practices that support a cohesive approach in Trinity to meaningful inclusion, participation, and representation. The team also Page 2 of 5 has a compliance oversight role with respect to equality matters, reporting to key agencies on an annual basis regarding work in this domain. One priority area is Race Equality, with annual reporting requirements to the Higher Education Authority. This work also supports the University's Public Sector Duty work under the Irish Human Rights and Equality Commission Act.

The role reports to the Equality Officer and works as part of a team in the EDI Office. The role holder is the first point of contact for staff, students, and others with regards to the Trinity Race Equality Action Plan and race equality at Trinity.

Person Requirements

The role-holder will require the following knowledge, skills, and attributes for successful performance in the role, including:

Qualifications

- Third level qualification (to Level 8 – QQI framework) or equivalent professional experience – essential

Application Instructions

Please click on the Apply link below for the full job description and application instructions.
Closing date 6th May 2025.

Apply Here (<https://bit.ly/TCD-Race-Equality-Officer-25>)

Region

Dublin 2

Date Entered/Updated

24th Apr, 2025

Expiry Date

6th May, 2025

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