

Clarecare: Night Support Worker - Bushypark Treatment Centre **(<https://www.activelink.ie/node/115204>)**



Clarecare is a professional accredited social enterprise with charitable status, providing a range of person-centred services for over 55 years to individuals and families in Co. Clare. Current services include Family Support, Older Person Services and Bushypark Residential Addiction Treatment Centre. Clarecare's headquarters are based in Ennis with local offices in Bushypark, Shannon, Kilrush, Killaloe and Ennistymon. Further information is available on www.clarecare.ie (<http://www.clarecare.ie/>) www.bushypark.ie (<http://www.bushypark.ie/>)

Our Vision: is to be the trusted quality care provider within our communities by supporting individuals and families to reach their full potential.

Our Mission: is to provide person-centred services to individuals and families within our communities.

Our Core Values: • Collaborate • Accountability • Respect • Empathy • Trust

Night Support Worker

POSITION TYPE: Part-time, permanent position.

ROLE PURPOSE: To work as part of the residential team in providing high quality care and support to clients of the service who are undergoing a 28-day abstinence-based treatment programme. Specifically, to work on an overnight shift, and take responsibility for ensuring the safe running of the Service during this time in a lone working capacity in line with Lone Working Policies & Procedures and support systems.

REPORTS TO: Deputy Manager of Bushypark Addiction Treatment Centre

DAYS/HOURS OF WORK: Lone working on average 2 shifts per week over a 7 days per week roster, equating to approx. 90 hours per month as per rota requirement + cover for other staff's leave arrangements. Night Shift hours: 9pm-8am Sunday to Thursday inclusive and 9pm to 9am on Friday, Saturday, and Public Holidays. Flexibility is required regarding your days/hours of work to ensure operational requirements are met.

ANNUAL LEAVE: Annual Leave entitlement is 8% of the hours worked. Public Holiday premia applies where relevant.

LOCATION: Bushypark Addiction Treatment Centre, Ennis, Co. Clare

ROLE RESPONSIBILITIES:

General Responsibilities:

- To be accountable to the Deputy Manager or designate.
- To adhere to Clarecare's policies, procedures, protocols in relation to all work within Clarecare.
- To store and maintain accurate, confidential records in accordance with legislation, Clarecare and Bushypark Addiction Treatment Centre practice protocols and to comply with responsibilities under the Data Protection Acts 1988, 2003 & 2018 (GDPR).
- To effectively use Clarecare's Data & HR Management IT system for operational and time/attendance recording.
- To work as part of the wider Clarecare structure and carry out duties as required.
- To support the work of staff, volunteers, students and others involved in Clarecare.
- To participate in team meetings and attend meetings as deemed necessary.
- To attend and participate in supervision meetings, mandatory training/continuing professional development and

learning opportunities.

- To maintain professional boundaries in all work with colleagues, service users and external parties.
- To perform such other duties appropriate to the position as may be assigned to you.

Specific Responsibilities (include, but not limited to):

- To lone work overnight on average 2 shifts per week, during the hours of 9pm-8am Sunday to Thursday inclusive and 9pm to 9am on Friday, Saturday, and Public Holidays over a 7 days per week roster. Flexibility regarding work hours is required. Also, cover for other Night Staff's annual leave/other leave will be required.
- To ensure the safety and wellbeing of the clients attending the Service who are engaging in our therapeutic programmes in conjunction with the clinical team of Bushypark
- To provide support and reassurance for clients, and to ensure that these client presentations get handed over to the clinical team.
- To work with the residential team in delivering a four-weeks therapeutic programme to clients.
- To provide appropriate interventions for individuals and groups attending Bushypark Addiction Treatment Services.
- Engage with and build trusting relationships with all clients at a formal and informal level in order to develop a viable and productive therapeutic relationship.
- To treat clients with dignity and respect at all times in order to promote and motivate clients towards full recovery, while working within CORU or relevant body, and Bushypark Code of Ethics as well as the overall Values of Clarecare
- Ensuring all relevant documentation and handover notes are recorded and stored in line with GDPR regulations/policies & procedures and relevant Centre standards.
- Oversee the general running of the house and ensure clients are supported to undertake tasks and duties as required.
- Facilitate evening planning and wind down groups as appropriate, and as directed e.g. meditation
- Facilitate clients in taking their prescribed medications.
- Work as part of a multi-disciplinary team, supporting team members, inducting new team members, participating in clinical review meetings when requested, attending supervision, and participating in daily client handovers.
- Comply with all Health and Safety regulations and standard operating procedures relating to fire procedures, maintenance, critical incidents, safety for staff, etc. to ensure the effective safety and well-being of all clients and staff.
- Participate in relevant mandatory and other training initiatives within Bushypark/Clarecare.
- Work within the policies of Bushypark/Clarecare in order to ensure that a consistent delivery of service, quality standards and best practice are adhered to at all times.
- To ensure smooth running of the building and liaise with out of hours contractors as and when required.
- Attend house meetings, mandatory & other relevant training and planning meetings as required.

This is an on-site position. Remote/Hybrid Working arrangements do not apply to this role.

Person Specification

Essential Requirements Criteria:

Education

- Ideally qualified in a Social Care or Health care related field.
- Requirement to undertake SAMS (Safer Administration of Medication) course essential. Training will be provided by the Service.

Experience

- Ideally 2 years experience working in a healthcare or related setting.
- Some experience of organising and supporting client pro-social activities is an advantage
- Has experience and understands the importance and implications of working as part of a team.

Knowledge & Skills

- Has excellent communication and listening skills.
- Enjoys working with people, is approachable, and demonstrates warm and friendly mannerisms.
- Non-judgmental approach to your work.
- Willing to lone work overnight.
- Is clear and explicit about professional and personal boundaries.
- Strong interpersonal skills
- Clear written and verbal communication skills
- Good IT literacy skills.
- Have a "can do" attitude and a positive solution focused approach to problem solving and conflict resolution.
- Demonstrate empathy, dignity and respect for self and others at all times.

- Open to feedback from management and colleagues.
- Candidates must possess the requisite knowledge and ability (including a high standard of suitability) to ensure the proper discharge of the responsibilities of this role.
- Ability to work on own initiative and as part of a team.
- Well-developed computer skills i.e. MS Word, Excel and Outlook.
- Excellent organisation and planning skills.
- Be committed to his/her continuous professional development (CPD).
- Be willing to work the roster outlined in this job spec.
- Ability to maintain the principles of confidentiality in all areas of work.
- 2 positive references from current/most recent paid employment.
- Positive current Garda Vetting Disclosure through Clarecare.
- Undertake a successful pre-employment Fit for Work Medical Assessment through Clarecare.
- Full clean driving licence with own transport.

Salary & Benefits:

Gross hourly rate of pay = €16.20 per hour worked.

Benefits:

- Free access to Employee Assistance Programme Services via VHI.
- Defined Contribution Pension Scheme Membership on successful completion of Probation (6 months continuous service).
- Payroll deduction facility for Hospital Plan cover.
- Access to Sick Pay Scheme on successful completion of probation (6 months continuous service).
- Cycle to Work Scheme.
- Access to Health & Wellbeing Programmes.

NOTE: The foregoing contains an outline of the main duties and cannot be complete. You will be required to respond flexibly when ad hoc tasks arise which are not specifically covered in this job description. This includes additional duties which may arise from employment legislation and/or future legislation affecting the Charities sector.

To apply:

Please click here to apply. (<https://api.occupop.com/shared/job/night-support-worker-bushypark-treatme-7c5ec>)

Closing date: **Monday, 5th May at 5pm**

Region

Ennis, Co Clare

Date Entered/Updated

22nd Apr, 2025

Expiry Date

5th May, 2025

Source URL: <https://www.activelink.ie/vacancies/community/115204-clarecare-night-support-worker-bushypark-treatment-centre>