

## **Dara: Job Coach (<https://www.activelink.ie/node/109979>)**



### **Job Coach**

#### **WorkAbility: Inclusive Pathways to Employment Programme**

#### **Role Details:**

DARA is seeking applications for the role of Job Coach to join the Workability Inclusive Pathways to Employment team funded by Pobal.

The role will involve supporting individuals in enhancing their strengths and developing job skills. A Job Coach supports individuals to improve job skills and achieve career goals. They develop coaching plans, assist with goal setting, teach effective job tasks, provide on the job training and support people with disabilities at work and liaise with the employer. Strong communication and organizational skills, along with experience in employment planning, are important.

This role will be key in supporting people with an intellectual disability and/or specific learning disabilities in paid work and work experience, education or training supporting one person at a time in the valued role of employee, student or trainee. The successful candidate will support individuals in employment, work experience, roles in volunteering, accessing training courses and accessing club/community activities.

A detailed role description is attached. The Job Coach role will work alongside the Careers and Employment Officer and Meaningful Day Support Officer and is a key driver and champion in the organization's efforts to ensure people are supported to have the best possible life in valued roles as equal citizens.

Dara supports are delivered across several geographical locations in Kildare, Wicklow and Dublin. The person will work collaboratively with the Local Team Leaders, employment champions and support workers in the development of careers & employment service.

**Role Location:** The HUB Celbridge,

**Salary and Terms:** Specific Purpose Contract - 4 years  
Salary will be relevant to experience and qualifications  
Full time 37 hours per week

#### **Competencies Required:**

##### ***Essential Criteria***

- Proven experience as job coach
- Experience in working with people with disabilities is a plus
- Experience in developing employment plans
- Ability to adhere to regulations and standard
- Working knowledge of MS Office
- Outstanding communication and interpersonal skills
- Excellent organisational and problem-solving ability
- Respect to diversity and ability to inspire and motivate
- Full clean drivers' licence and own car

##### ***Desirable Criteria***

- Relevant 3rd level qualification

- Sales and marketing experience

## How to Apply:

Applications via cover letter with CV to be forwarded to:

[claire@possibilitiesplus.ie](mailto:claire@possibilitiesplus.ie) (mailto:claire@possibilitiesplus.ie) by **Friday August 16th at 4pm**

### Region

Celbridge, Co Kildare

### Date Entered/Updated

1st Aug, 2024

### Expiry Date

16th Aug, 2024

Attachment	Size
<a href="#">Role Description Job Coach Sept. 2023.pdf</a>	250.33 KB

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**Source URL:** <https://www.activelink.ie/vacancies/community/109979-dara-job-coach>