

## **KARE: Social Care Assistant - Day / Local Services** **(<https://www.activelink.ie/node/107620>)**



### **Social Care Assistant**

#### **Day / Local Services**

#### **Locations: Kildare, Offaly, and Wicklow**

KARE Adult Supports work with people over the age of 18 years. We support people to live and be active in their community through supported employment, learning and everyday activities.

We are currently recruiting for Social Care Assistants for permanent Full-Time and Part-Time contracts, **beginning in September 2024.**

### **Duties**

- Play an integral role in the implementation and evaluation of a person's Individual Support Plan
- Support individuals to enhance their life by ensuring that their goals are achieved
- Plan and support individuals in preparing healthy nutritious meals
- Support individuals in all aspects of their daily lives. This includes personal care and supporting people who have complex needs and behaviours that challenge.
- Support individuals with their health, ensuring they have access to all relevant healthcare professionals
- Support individuals to play a role in the general housekeeping while ensuring a good standard of hygiene and cleanliness is maintained throughout the home
- Maintain effective communication with families and ensure that they are involved in the total care of the individual
- Drive KARE vehicles to support the people who use our services.

### **Essential**

- Minimum Qualification: QQI Level 5 Intellectual Disability Practice / Social Care / Community Support Worker Programme - (at least 3 modules completed but must include Intellectual Disability)
- **ESSENTIAL - A full, clean, manual Irish driving licence and access to own vehicle**

### **Requirements:**

- An understanding of: Person Centred Planning, Advocacy, Safeguarding & Risk Management
- A very good understanding of and experience support people with challenging behaviours and the use of positive behaviour support plans to support individuals
- Excellent communication, teamwork, interpersonal, organisational & initiative skills
- IT skills and the ability to carry out administrative tasks e.g., e-mail correspondence, report writing, use of assistive technology
- Ability to build trusting and respectful relationships
- Enjoy working on your own with a person with an intellectual disability

### **Benefits**

- Salary paid on HSE Scale with annual increment
- Generous annual leave
- Paid Maternity/Paternity Leave

- Rewarding work with flexible hours
- Employee Assistance Programme
- Contributory Pension Plan
- Optional Salary Protection Plan
- Personal Development, Professional Growth and Career Progression

**Note: While the successful candidate will be contracted to an initial location, staff may be asked to transfer locations based on the needs of the service.**

A detailed Job Description is available on request. Informal enquires to Bryan Adams. Salary is paid in accordance with the Department of Health Consolidated Salary Scales. The successful candidate will be required to provide satisfactory references and Garda Vetting and overseas police vetting, where applicable.

## How to Apply

Please submit your current CV and cover letter, outlining your suitability for the role, via IrishJobs [Social Care Assistant in County Kildare | Kare \(irishjobs.ie\)](https://www.irishjobs.ie/job/Social-Care-Assistant/a-job102399381) (<https://www.irishjobs.ie/job/Social-Care-Assistant/a-job102399381>)

**Closing date for applications is 13th May 2024.**

## About Kare

Kare is an innovative and progressive voluntary organisation, committed to providing an individualised service based on best practice to over 400 children and adults with intellectual disabilities and their families. Since 1967 Kare has developed and grown to provide a full range of high-quality services in Mid/South Kildare, East Offaly, and West Wicklow. Kare is an Equal Opportunities Employer committed to staff training and development.

**Our Values: Respect, Rights, Collaboration, Quality, Person Centred**



### Region

Kildare, Offaly & Wicklow

### Date Entered/Updated

15th Apr, 2024

### Expiry Date

13th May, 2024

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