

# HATA. HOMES

<b>Job Title</b>	Social Care Worker
<b>Reporting To</b>	Social Care Manager
<b>Location</b>	County Dublin
<b>Terms and Conditions</b>	<ul style="list-style-type: none"> <li>• Full Time Role</li> <li>• Combination of Sleepover and Dayshifts</li> <li>• Starting at €17.00 per hour based on post qualification experience</li> <li>• Annual Increments</li> <li>• Monthly Wellbeing Allowance</li> <li>• Sunday Premium</li> <li>• Double time payment for Bank Holiday Hours</li> </ul>
<b>Job Overview</b>	<p>We are recruiting Social Care Workers for our emergency residential accommodation for separated minors seeking protection. At Hata Homes, we believe that all young people should have the opportunity to be supported in a safe environment when they arrive in Ireland. The values of respect, honesty, consultation, and individuality are promoted and where everyone's strengths are acknowledged and fostered. Hata Homes seeks to develop healthy positive relationships with the residents, striving to build each individual's particular strengths whilst promoting healthy life skills and independent living practices.</p> <p>Hata Homes works using The Welltree Model of Care which is informed by the National Outcome's Framework and the goal of this is that all young people are respected, protected and fulfilled, where their voices are heard, and they are supported to achieve the maximum of their potential now and in the future. The Welltree Model promotes and provides highly effective responses to meet the needs and address the risks that may be presented by traumatised young people. The approach respects each individual's gender, culture and beliefs and focuses on the development of healthy relationships which challenge and support young people without judging them. Personal accountability is accomplished through the provision of unconditional positive regard, honest and empathy. We have adapted the Welltree Model of Care for Hata Homes, with the young people fully engaged in the model, and doing their own wellbeing assessments. It is incredible positive for them to see their Hope and Wellbeing increase.</p>
<b>Key Responsibilities</b>	<p>The successful candidate will be responsible for achieving the following:</p> <ul style="list-style-type: none"> <li>• Ensuring the young person is supported with all aspects of independent skills</li> <li>• Ensuring the young person is supported in engaging in education and/or employment</li> <li>• Liaise with multi-disciplinary professionals involved in the care and support of the young people</li> </ul>

	<ul style="list-style-type: none"> <li>• Ensure the human rights of the young person supported is upheld to the highest standards.</li> <li>• Ensure that young people experience a sense of safety in a homely environment</li> <li>• Ensure that work is prioritised so that key commitments are kept.</li> <li>• Ensure that you work as a positive contributing member to your staff team and the organisation.</li> <li>• Complete documentation and report writing in relation to all aspects of the young persons care</li> <li>• Provide high levels of supervision of young people</li> <li>• To provide responsive, sensitive, and proportionate support to the young person in the event of incident or crisis.</li> <li>• Accessing the On-call manager during out of hour's times when necessary</li> <li>• Attend team meeting and training days</li> <li>• Maintain confidentiality regarding the young people, staffing matters, financial matters, and any other matters internal to the company.</li> <li>• To act flexibly, within reasonable grounds, to ensure necessary cover.</li> <li>• To work alongside out-of-hours support and/or emergency services.</li> <li>• To ensure that all the household tasks and paperwork allocated through the night shift are maintained up to date and completed to the highest standard.</li> <li>• In conjunction with the young people and the team, ensure that the house is kept to a good standard of tidiness, cleanliness and hygiene including communal areas and bathrooms.</li> <li>• Supporting the young people with laundry and cleaning tasks where appropriate.</li> </ul>
<p><b>Qualification and Experience</b></p>	<ul style="list-style-type: none"> <li>• Candidates must have a minimum of: <ul style="list-style-type: none"> <li>○ QQI Level 7 in Social Care</li> <li>○ QQI Level 8 in Psychology</li> <li>○ QQI Level 7 or Professional Practice Qualification in Child &amp; Adolescent Psychotherapy</li> <li>○ QQI Level 7 or Professional Practice Qualification in Counselling / Psychotherapy</li> <li>○ QQI Level 7 or Professional Practice Qualification in Addiction Counselling</li> <li>○ QQI Level 7 in Youth and Community or similar</li> <li>○ QQI Level 7 in Social Science / Social Studies</li> <li>○ QQI Level 7 in Family Support</li> <li>○ Professional Qualification in Teaching (Not TEFL)</li> <li>○ Professional Qualification in Nursing Studies</li> <li>○ QQI Level 7 in Disability Studies</li> <li>○ QQI Level 7 in Applied Behavioural Analysis</li> <li>○ QQI Level 7 in Early Years Care where centre caters for children under 12 years.</li> <li>○ BA in Applied Policing or equivalent</li> <li>○ Holder of Higher Certificate in Custodial Care (Irish Prison Service) or equivalent</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• Experience in a community or residential setting</li> <li>• Experience in supporting vulnerable young people with a trauma-informed approach</li> <li>• Candidates must also have a deep commitment to children’s rights and child protection and enjoy working in a dynamic, challenging environment</li> <li>• Knowledge and experience of implementing National Standards for Childrens Residential Centres</li> </ul>
<b>Person Specification</b>	<ul style="list-style-type: none"> <li>• Resilience, Positive Attitude &amp; Openness to Change</li> <li>• Effective Communication &amp; Working Relationships</li> <li>• Planning, Organising &amp; Prioritising</li> <li>• Innovation, Creativity &amp; Problem Solving</li> <li>• Values and ethos in line with the organisations</li> <li>• Excellent communication skills with proven ability to develop positive relationships with a variety of stakeholders</li> <li>• High level of critical reasoning ability (verbal, numerical and conceptual)</li> <li>• Demonstrated focus on achieving outcomes</li> <li>• Exercises independent and professional judgment</li> </ul>
<b>Contact and Application Details</b>	<ul style="list-style-type: none"> <li>• Email CV or queries <a href="mailto:hr@dunnanog.ie">hr@dunnanog.ie</a></li> <li>• Informal Enquiries to Ciara Marjoram 0866032154</li> </ul>