



Job Specification

Shannonside Community Centre

Family Link Worker

Leitrim Development Company CLG is a Local Development Company that delivers a range of social inclusion, employment, enterprise and community development programmes for individuals and communities in County Leitrim.

Leitrim Development Company delivers Leitrim Travellers Project providing community development, family support, primary care project, preschool and afterschool services and youth supports to the local Traveller community in Leitrim

Job Title: Family Link Worker

Role: The Family Link Worker will have key responsibility in the areas of relationship building between the local Traveller community, Tusla Prevention Partnership and Family Support Programme (PPFS), HSE and relevant local community partners who support parents and families.

The Family Link Worker, together with the Leitrim Travellers Project at Leitrim Development Company and PPFS staff will identify parents' support needs and will contribute to the areas parent support plan, in conjunction with key partners, through training as Facilitator Parents Plus and other Early Intervention programmes and co-delivery of these programmes.

The Family Link Worker will also engage and be fully supported in the national work across the areas, in adapting and developing the established Parents Plus Programme to ensure they are culture-proofed and more accessible to the Traveller community. This work will be conducted in partnership with Traveller organizations and the Parents Plus Charity.

Reporting to: Barbara Sweeney Leitrim Traveller Project Co-Ordinator.

Location: The location of the postholder will Shannonside Community Centre, Carrick on Shannon, Co Leitrim. This post holder will cover the county of Leitrim.

Job description

- Develop and maintain strong working relationships with the Local Traveller community.
- Develop and support strong working relationships with and between the local Traveller parents, Traveller organization, TUSLA, HSE and the various community organizations as appropriate.
- To collaborate with Traveller parents and families to document and collate Traveller experiences with mainstream services with a view to supporting mainstream services to be more available in culturally appropriate ways to Traveller needs.
- To train as a Facilitator in the Parents Plus Early Years Programme and other appropriate early intervention supports.
- To co-deliver Parents Plus programmes.
- Working with and influencing parents within the local communities to engage in parenting/family support programmes as required as well as with education partners to work in partnership to support children reaching their potential.
- Promote and represent the work of the pilot to local organizations.
- Undertake tasks agreed by Leitrim Development Company and agreed by the local implementation / advisory team appropriate to the skills of the Family Worker.
- Focus primarily on the work of the early intervention supports (there may be times where other support needs will need to be addressed)
- This list of duties is not exhaustive and will change in line with the ongoing development of Leitrim Integrated Development Company's operations and services.

Qualifications and Experience:

Essential

- An understanding of how to support Traveller Communities in culturally appropriate ways.
- Experience paid or voluntary, in supporting the Traveller Community.
- A good knowledge of family support and community development.
- A general knowledge of computers and communication technology.
- Experience of working as part of a team.
- Demonstrate good communication skills.
- Demonstrate good leadership skills.
- Demonstrate an ability to promote an understanding of Traveller Parenting experience within the partner agencies.
- Drivers licence

Desirable

- A third level qualification in a related field, e.g. social care, youth work, community development work etc.

Skills, competencies and/or knowledge:

- Strong communication and interpersonal skills including influencing and negotiation skills.

- Ability to work with other staff as part of a team and build relations both within the team and outside of the organisation.
- Previous relevant work experience, in a paid or voluntary capacity.
- Ability to work on own, plan work, and complete tasks.
- Ability to identify challenges and be willing to problem solve.
- Ability to manage timekeeping, meet deadlines and commit to being a reliable member of a team.
- Commitment to the provision of a quality service and bringing about better outcomes for Traveller children and families.
- Understanding of issues impacting on the Traveller community and to help others understand these, including the ability to identify and challenge discrimination and racism.
- Strong skills around confidentiality and the ability to manage confidential information appropriately is essential.

Duration

This post is 17.5 hours a week fixed term contract to the 31st December 2024.

Salary

The rate for this position is €20.32 per hour

Probation

There will be a period of probation

- (a) The period shall be six months but the CEO / Board may at their discretion extend such period.
- (c) The person appointed shall cease to hold the position at end of the period of probation unless during such period, the line manager / CEO has certified that the service of the person is satisfactory.

Garda vetting will apply

Full clean driving licence and access to a motor vehicle is a requirement for this role

Format of the Competition

In order to apply please submit a letter of application and a current Curriculum Vitae, by email to admin@ldco.ie or Ms Barbara Sweeney, Leitrim Development Company, Church St., Drumshanbo, Co. Leitrim by 5.00pm Friday 3rd May 2024.

Please note shortlisting may apply and this will be on the basis of the information which you provide in your application. Leitrim Development Company is an equal opportunities employer. **Canvassing will disqualify.**



Leitrim Integrated Development Company CLG is committed to a policy of Equality of Opportunity in its employment practices.