**Cork Traveller Women’s Network (CTWN) wish to contract a part time, fixed term project coordinator** **for the** **development of a new national HSE framework for standardised Traveller cultural awareness training.**

**Background**

This work is being funded through the HSE, as an initiative of the National Traveller Health Action plan 2022-2027 as part of the implementation of Action 18 *‘Develop standardised training … for health service providers to support Traveller cultural safety within the health services.’*

CTWN is a Traveller led community development organisation in Cork city and chairs the Cork Traveller Cultural Awareness Training Initiative (TCAT) - an initiative which delivers Traveller led training on Traveller culture identity and issues affecting the community to service providers. This initiative is led by the Traveller community development organisations in Cork city and county supported by HSE Health Promotion and the SW Traveller Health Unit.

TCAT has developed an established model of Traveller led training using a community development and partnership approach - it both promotes awareness of Traveller culture and challenges the racism experienced by the Traveller community

The SW Traveller Health Unit & Cork TCAT were appointed to lead a national scoping and mapping processes to identify current models of Traveller cultural awareness training delivery across all Traveller Health Unit areas nationally, share best practice towards the development of a national frameworkfor the delivery of Traveller Cultural Awareness Training that can be adapted across all HSE THU areas.

This project will be support by a national working group (made up of HSE national social inclusion, THU & Traveller organisational reps) who will advise, support and oversee the process and support regional engagement of key stakeholders.

**The Aim of the Work** – Develop a Framework for Standardised Cultural Awareness Training as set out in Action 18 of NTHAP 2022-2027

**Objectives**

* To support a scoping exercise nationally to establish the current situation in relation to the delivery of Cultural Awareness Training by Traveller organisations and to document the location, context, approach and content of the trainings being delivered. This will lead to an understanding of the different approaches and resources available at present.
* Explore the opportunities & concerns of Traveller organisations in relation to the development of a Traveller Cultural Training Standardised framework. Furthermore identify any barriers/challenges to the process and explore means to address them.
* To map the different models, identify shared approaches and values to outline the TCAT model – including model of working and value base, approaches, content development and delivery mechanisms
* Develop a core national framework for Traveller led TCAT based on a community development model that ensures a standardised approach to TCAT nationally for the HSE

**The Actions to be undertaken**

The coordinator will coordinate and project manage the process, collate the information & develop a final report

- Create detailed mapping of south west TCAT model to facilitate discussion and build shared understanding

- Support the recruitment of a team of Traveller peer worker to co-facilitate and support process – the co-ordinator will manage and support this team through the work

- Link with the national working group to identify and support the engagement of key stakeholders and to agree best consultation and communication mechanisms

- Engage stakeholders though THU’s & Traveller organisations / PHC in a scoping exercise to map existing models Traveller culture training (gather information & facilitate dialogue around opportunities and concerns)

- Engage and work with graphic harvester to collate qualitative data through graphic harvesting\*

- Document and record consultations through written narrative

- Analyse strengths and challenges of different training approaches currently in operation – linking with the national working group & identity pathway to standardisation.

-   Develop a draft framework for standardisation of Traveller Cultural Awareness Training for HSE linked to the national working group - Including methodology, values, regional resourcing and content, priority resourcing and supports for peer Trainers, approach to planning and evaluation.

- Feedback and inputs for national working group and other stakeholders as appropriate. Agreement on final report – including guidelines for implementation.

- Publish and disseminate the final document

**Outcome**

A national standardised approach to Traveller Cultural Awareness Training that can be adapted across all HSE THU areas.

**Terms**

* The worker will be self employed and contracted CTWN for 9 months **(post commencing mid May 2024)**
* Flexible working hours
* Contract fee **€30,000**. Renumeration will be made monthly on receipt of an invoice.
* The worker is accountable to CTWN and will be supervised by to a designated line manager through CTWN.

**Person Specification**

**The successful candidate will have the following essential and desirable criteria.**

**Essential criteria**

* Experience of intersectoral / multi agency work
* Strong stakeholder engagement skills with experience of developing shared planning platforms, collaborative working, building consensus and shared pathways
* Excellent understanding of community development, rights based approaches with a proven track record of integrating these values in your work
* Commitment to equality and to upholding Traveller rights as an ethnic group
* Commitment to empowering practice working with marginalised groups
* Excellent facilitation skills, ability to ensure equitable dialogue of varied stakeholders
* Social research skills, including ability to meaningful stakeholder engagement, mapping existing models of practice, analysis of qualitative data and developing consensus around an overarching model of good practice
* Report writing skills in a clear and concise manner
* Ability to coordinate and support a small team
* Ability to work on line and in person
* Proven ability in project planning, coordination, and delivery
* Budget management and accountability

**Desirable**

* Experience or understanding of TCAT

**Interested candidates to send a CV and a letter of interest explaining how your skills and experience qualify you for this contract to Louise Harrington Cork TCAT Chair via email at** [**corktravellerwomen@hotmail.com**](mailto:corktravellerwomen@hotmail.com)**.**

**Please mark the subject box of your email “Application: TCAT HSE national role” Deadline for applications 12 noon 22nd APRIL 2024.**