

National Council for Special Education: Special Education Needs Organiser (<https://www.activelink.ie/node/107852>)



Orange Recruitment is delighted to be running a Recruitment campaign for Special Education Needs Organisers (SENO) on behalf of the National Council for Special Education (NCSE). We're on the lookout for passionate and dedicated people to join the NCSE and commit to creating inclusive and supportive learning environments. This is an incredible opportunity to work in the public sector at the heart of the community.

Job Title: Special Education Needs Organiser (SENO)

Location: Dublin, Cork, Wicklow and Galway

Salary: €37,211 - €75,651

Contract Type: Permanent

Working as a SENO, you will be at the forefront of assessing and identifying students with Special Educational Needs (SEN). You will play a crucial role in working with schools, parents, and children to contribute to a brighter and more inclusive future for all.

Special Education Needs Organisers assess and identify students with SEN, working alongside schools, parents, and professionals. You will work directly within the education sector at primary, post primary and special school levels. This will involve significant interaction with parents/children, teachers and school leaders, health care professionals, school authorities, HSE and other relevant government agencies.

SENOs aid in the development of Individual Education Plans (IEPs) that outline the specialized assistance necessary for each student. They also facilitate the allocation of essential resources, such as extra teaching support and assistive technology.

Eligibility Criteria

To succeed in your new Special Education Needs Organiser, you will have

- A minimum Level 8 Qualification from the NFQ in but not limited to; Behaviour incl Applied Behaviour Analysis, Behaviour and Cognitive Therapies, Child and, Family Development , Childcare including Early Childhood Education and Care, Community Studies; Counselling and Psychotherapy , Disability Studies, Education (including Special Educational Needs, Special Education Needs Coordination, Inclusive and Special Education, Montessori Education, Educational Leadership, Remedial Education), Health / Healthcare / Healthcare Management; Mental Health Care, Nursing (including Intellectual Disability Nursing, Mental Health Nursing); Occupational Therapy, Psychology
- At least one years' post qualification experience in the area of education and/or care of children with special educational needs, or the delivery of other services to people with disabilities.

Essential Requirements

- demonstrate maturity of judgment and effective interpersonal and communication skills;
- have the ability to assess and deal with difficult or emotive issues in a realistic and constructive manner, particularly in face-to-face situations;
- have excellent interpersonal, operational, organisational, and problem-solving skills;
- have excellent communications skills, both oral and written;
- have an open and flexible approach to work;
- have a good understanding of special education needs, issues, and services;
- be able to work effectively as a team member under the direction of the Team Manager;
- be able to make decisions within the parameters set down by NCSE management;
- be able to work on their own initiative, including the ability to manage time effectively and to manage and prioritise

workloads;

- have the capacity to develop a strong network of relevant local and other contacts inside and outside the organization;
- have the capacity to develop and implement innovative but workable solutions within the prevailing Department of Education policy parameters to unusual problems/situations which may arise from time to time;
- have an understanding and commitment to the administrative aspects of the role including records management;

Key Competencies for the Role of SENO:

- Analysis and Decision Making
- Management and Delivery of Results
- Building Relationships and Communication
- Specialist Knowledge, Expertise, and Self Development
- Drive and Commitment to Public Service Values

Panel

Through this competition, the NCSE will establish panels of the successful candidates in order of merit. These panels will expire after 18 months.

How to Apply

Please note that Orange Recruitment will be administering the competition on behalf of the NCSE.

Applications should be made using the provided application form to the following address orangerecruitment.ie/register-ncse/ (<http://orangerecruitment.ie/register-ncse/>)

Please note that all sections of the application form must be fully completed, or your application may receive no further consideration.

Closing Date: Your application must be submitted no later than **3pm on 16th May 2024**

All queries relating to this recruitment campaign should be directed to reception@orangerecruitment.ie (<mailto:reception@orangerecruitment.ie>) **with the subject heading Special Educational Needs Organiser.**

Region

Dublin, Cork, Wicklow & Galway

Date Entered/Updated

25th Apr, 2024

Expiry Date

16th May, 2024

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