

Women's Aid: Trainer (Employer Engagement) **(<https://www.activelink.ie/node/107633>)**



About Women's Aid

Women's Aid is a national, feminist organisation working to prevent and address the impact of domestic violence and abuse. We do this by advocating, influencing, training, and campaigning for effective responses to reduce the scale and impacts of domestic abuse on women and children and providing high quality, specialised, integrated, support services.

About the Training & Development Department

The Training and Development Department has a proven track record of designing and delivering specialist domestic violence and abuse training to local and national organisations throughout Ireland. We support organisations in the statutory, health, community and voluntary sectors, as well as employers, to enhance and improve responses to women who are subjected to domestic violence and abuse. All Women's Aid training is informed and guided by our decades of experience directly supporting women and by models of best practice.

Employer Engagement Programme

In November 2023 a statutory paid domestic violence leave provision came into force for all workplaces in Ireland. Women's Aid has led on employer engagement and support for several years, developing our Employer Engagement Programme (EEP) <https://www.womensaid.ie/get-training/support-for-employers/> (<https://www.womensaid.ie/get-training/support-for-employers/>). With this new obligation for employers, Women's Aid now wishes to enhance our capacity to respond to increased demand for training and support to implement best practice domestic workplace policies.

Benefits of Working with Women's Aid

- **Annual Leave:** Annual leave entitlement is 25 days per annum pro rata.
- **Privilege Days:** Good Friday and Christmas Eve.
- **Pension:** Women's Aid operates a contributory pension scheme which all employees may join after 6 months in the organisation.
- **Maternity Leave:** Women's Aid will pay full salary (less Social Welfare benefits) for the period of the 26 weeks paid leave (subject to 1+ year service).
- **Parent's Leave:** 7 weeks' leave topped up to full salary during the first 2 years of a child's life, or in the case of adoption, within 2 years of the placement of the child with the family for eligible employees.
- **Menopause Leave:** A policy including paid leave provision is in place for eligible employees.
- **Employee Assistance Programme:** Women's Aid provides an extensive employee assistance programme operated by Peninsula.
- **VHI:** Women's Aid operates a group VHI scheme which you may join.
- **Death in Service Benefit:** Available for all employees to the value of 2 years' salary.
- **Health Services Staffs Credit Union:** Employees of Women's Aid may join the Health Services Staffs Credit Union.
- **Trade Union Membership:** The staff of Women's Aid has an option of joining the recognised representative Trade Union ForSa.
- **Training Allowance:** Annual allowance for staff members to undertake training to enhance skills and expertise (subject to budget availability).
- **Travel Supports:** Bike-to-work schemes and tax saver commuter tickets.
- **Equality and Diversity:** Women's Aid is committed to the promotion of equal opportunities and cultural diversity.

About the Trainer (Employer Engagement) Role

Title: Trainer (Employer Support)

Reference: TRAIN24 (please cite in all communications with Women's Aid).

Reports to: Women's Aid Head of Training and Development.

Contract: Fixed term Contract – 2 years (24 Months) subject then to review/evaluation.

Hours: Full-time. Women's Aid's full-time working week is 35 hours (excluding lunch). Core working hours are ordinarily between 8am and 6pm Monday to Friday, unless a role requires different contracted hours. Flexibility may be required.

Location: Primarily based at Women's Aid head office in Dublin 2 but also working in an outreach capacity, travelling when appropriate to deliver in person training across Ireland. Some remote/hybrid working may also be required and a % of hybrid working will be considered on application.

Salary: Budget for this post €34,891 - €50,000 (rate commensurate to relevant experience, in line with company remuneration policy). Note: Full Women's Aid Trainer Pay band: €34,891 - €56,330

Please see Recruitment Pack and Application Form attached below.

How to Apply

Application Form: completed application forms, clearly referenced**TRAIN24** in the subject line, should be sent by email only to Deborah Warren, Training Administrator, email deborah.warren@womensaid.ie (<mailto:deborah.warren@womensaid.ie>)

CVs will not be considered.

Closing date: **5pm, Monday 13th May 2024.**

Interview schedule: It is anticipated that first round interviews will be held**Thursday 30th May 2024.**

Region
Dublin 2 / Hybrid

Date Entered/Updated
15th Apr, 2024

Expiry Date
13th May, 2024

Attachment	Size
Trainer (Employer Engagement) Recruitment Pack 2024.docx	4.99 MB
Women's Aid Trainer Application Form TRAIN24.docx	58.05 KB

Source URL: <https://www.activelink.ie/vacancies/civil-liberties-human-rights/107633-womens-aid-trainer-employer-engagement>